





8th Banca of Italia-CEPR workshop on labour market policies and institutions

September 25-26, 2025

Conference Centre "C. A. Ciampi", Banca d'Italia via Nazionale 190, Rome

| Thursday, September 25 | |
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| 9:50-10:00 | Welcome address – Eliana Viviano (Director, Banca d'Italia) |
| | Chair: Gaetano Basso |
| 10:00-10:40 | Matteo Paradisi (EIEF and CEPR), Jaime Arellano-Bover (Yale University), Carolina Bussotti (RED-EIEF) and Liangjie Wu (EIEF) |
| | The Labor Demand Implications of Brand Capital: Insights from Trademark Transactions in Italy |
| 10:40-11:20 | Eleonora Brandimarti (University of Glasgow), Virginia Minni (University of Chicago Booth School of Business and CEPR), Maria Paula Neira Ahumada (HBS), Raffaella Sadun (HBS and CEPR) and Jorge Tamayo (University of Oslo) |
| | Reorganizing Work: Technology Adaptation in a Bank |
| 11:20-11:40 | Coffee break |
| 11:40-12:20 | Garima Sharma (Northwestern University), Pulak Ghosh (IIM Bangalore), Stephanie Hao (Revelio Labs), Lisa Ho (Columbia University) and Shreya Tandon (Harvard University) |
| | The Effects of Mandated Maternity Leave on Labor Market Outcomes in India |
| 12:20-13:00 | Lorenzo De Masi (Banca d'Italia) and Luisa Carrer (ESCP Business School) |
| | Gender Norms and Parental Leave |
| 13:00-14:00 | Lunch break |
| | Chair: Francesca Carta |
| 14:00-15:00 | Keynote lecture by Zoe Cullen (Harvard Business School) |
| | TBA |
| 15:00-15:40 | Nezih Guner (CEMFI and CEPR), Olympia Bover (CEMFI and CEPR), Yuliya Kulikova (Okinawa Institute of Science and Technology), Alessandra Ruggieri (CUNEF Universidad) and Carlos Sanz (Banco de España) |
| | Family-Friendly Policies and Fertility: What Firms Got to Do With It? |
| 15:40-16:00 | Break |
| | Tribute session in honour of Ghazala Azmat |
| 16:00-16:40 | Emilia Del Bono (ISER, University of Essex), Ben Etheridge (University of Essex) and Paul Garcia (ISER, University of Essex) |

The Economic Value of Childhood Socio-Emotional Skills





16:40-17:20 Katja Maria Kaufmann (University of Bayreuth) and Ghazala Azmat

TBA

19:30 Conference dinner (upon invitation only)

Friday, September 26

Chair: Claudio Michelacci

9:20-10:00 Erich Battistin (University Of Maryland and CEPR), Giovanni Abbiati (University of Brescia), Paola

Monti (Rodolfo Debenedetti Foundation), Paolo Pinotti (Bocconi University and CEPR)

Fast-Tracked Jobs Help Asylum Seekers Integrate Faster

10:00-10:40 Andreas Ravndal Kostøl (Bl Norwegian Business School), Sigurd Galaasen (Norges Bank), Joan

Monras (UPF and CEPR) and Jon Vogel (UCLA)

The Labor Supply Curve is Upward Sloping: The Labor Market Effects of Immigrant-Induced

Demand Shocks

10:40-11:00 Coffee break

11:00-11:40 Daniel Herbst (University of Arizona)

Insurance and Asymmetric Information in Wage Contracts: Evidence from an Online Experiment

11:40-12:20 Claire Lelarge (Paris-Saclay University and CEPR), Nicholas Lawson (Dalhousie University) and

Grigorios Spanos (University of Geneva)

The Minimum Wage in Firms' Organizations: Productivity Implications

12:20-13:20 Lunch break

Chair: Raffaele Saggio

13:20-14:00 Jon Piqueras (Bocconi University) and Emiliano Huet-Vaughn (Pomona College)

The Asymmetric Effect of Wage Floors: A Natural Experiment with a Rising and Falling Minimum

Wage

14:00-15:00 Keynote lecture by Christian Dustmann (UCL and CEPR)

TBA

Scientific committee: Gaetano Basso (Banca d'Italia), Francesca Carta (Banca d'Italia), Claudio Michelacci (EIEF and CEPR) and Raffaele Saggio (University of British Columbia). The workshop owes much to the invaluable contribution of Ghazala Azmat. Her recent passing is a profound loss, and she is deeply missed.

For registration to attend the conference and for any other enquiry please send an email to bdicepr conf@bancaditalia.it.