**Speaker Paper Schedule**

**December 21, 2020**  
Europe Time (Rome, GMT+01:00)

<table>
<thead>
<tr>
<th>Speaker</th>
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| **Ignazio Visco**  
*(Bank of Italy)* | Welcome address | 1:00 – 1:15 PM |

**Session: Family-Firms and Growth**

Francisco Buera (Washington University in St. Louis and CEPR), **Siddhartha Sanghi** (Washington University in St. Louis) and Yongseok Shin (Washington University in St. Louis)  
Limits to Firm Growth: All in the Family?  
1:15 – 1:50 PM

**Alex Rivadeneira**  
*(Banco de México)*  
All in the Family: Firm Dynamics and Family Management  
1:50 – 2:25 PM

Moderators: Guzman-Gonzales Torres (Bank of Italy) and Alminas Zaldokas (HKUST)

**Coffee break**  
2:25 – 2:40 PM

| Renée Adams  
*(Oxford University, Said Business School)* | Women on Boards: the Superheroes of Tomorrow | 2:40 – 3:30 PM |

**Session: Managers and the Gender Gap**

Peter Czirakig (University of Toronto) and **Adriana Z. Robertson** (University of Toronto)  
Lifetime Membership? Benefits of S&P 500 Inclusion for Women, Men, and Firms  
3:30 – 4:05 PM

**Maddalena Ronchi**  
*(Queen Mary University)* and Nina Smith (Aarhus University)  
Managers’ Gender Attitudes and the Gender Gap  
4:05 – 4:40 PM

Moderators: Swarnodeep Homroy (University of Groningen) and Paola Profeta (Bocconi University)

**Coffee break**  
4:40 – 5:00 PM

**Session: Quasi-Experimental Evidence on Firm Governance**

**Milo Bianchi** (University of Toulouse) and Henri Luomaranta (Statistics Finland)  
Agency Costs and Firm Productivity  
5:00 – 5:35 PM

Jarkko Harju (VATT Institute for Economic Research), Simon Jäger (MIT and CEPR) and **Benjamin Schoefer** (University of California, Berkeley and CEPR)  
Worker Voice and Shared Governance: Evidence from a Reform in Finland  
5:35 – 6:10 PM

Moderators: Viktar Fedaseyeu (CEIBS) and Egle Karmaziene (VU Amsterdam)
### Speaker Paper Schedule

**Session: Entrepreneurial Frictions and Firm Growth**

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<tr>
<td>Paul Beaumont (Université Paris Dauphine), Camille Hebert (University of Toronto) and Victor Lyonnet (Ohio State University)</td>
<td>Build or Buy? Human Capital and Corporate Diversification</td>
<td>1:00 – 1:35 PM</td>
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<tr>
<td>Stefano Pietrosanti (Bank of Italy)</td>
<td>Entrepreneurial Selection with Frictions</td>
<td>1:35 – 2:10 PM</td>
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Moderators: Luigi Guiso (EIEF and CEPR) and Megha Patnaik (LUISS Guido Carli)

| Coffee break | 2:10 – 2:30 PM |

| Raffaella Sadun (Harvard Business School and CEPR) | Productivity and Management in the Covid-19 era | 2:30 – 3:20 PM |

**Session: Owners, Managers and Firm Productivity**

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<tr>
<td>Alessandra Fenizia (George Washington University)</td>
<td>Managers and Productivity in the Public Sector</td>
<td>3:20 – 3:55 PM</td>
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<tr>
<td>Ameet Morjaria (Northwestern University and CEPR) and Rocco Macchiavello (London School of Economics and CEPR)</td>
<td>Ownership Changes, Management and Efficiency: Evidence from Rwanda's Coffee Industry</td>
<td>3:55 – 4:30 PM</td>
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Moderators: Michela Giorcelli (UCLA) and Nicola Limodio (Bocconi University)

| Coffee break | 4:30 – 4:50 PM |

**Session: Investors’ Value**

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<td>Marianne Bertrand (University of Chicago and CEPR), Matilde Bombardini (University of California, Berkeley and CEPR), Raymond Fisman (Boston University), Francesco Trebbi (University of California, Berkeley and CEPR) and Eyub Yegen (University of Toronto)</td>
<td>Investing in Influence: Investors, Portfolio Firms, and Political Giving</td>
<td>4:50 – 5:25 PM</td>
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<tr>
<td>Markus Biesinger (EBRD), Cagatay Bircan (EBRD) and Alexander Ljungqvist (Stockholm School of Economics and CEPR)</td>
<td>Value Creation in Private Equity</td>
<td>5:25 – 6:00 PM</td>
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Moderators: Nicola Mastrorocco (Trinity College Dublin) and Claudio Michelacci (EIEF and CEPR)

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**Organisers:**

Audinga Baltrunaite (Bank of Italy)
Sara Formai (Bank of Italy)
Francesca Lotti (Bank of Italy)
Sauro Mocetti (Bank of Italy)
Fabiano Schivardi (LUISS Guido Carli, EIEF and CEPR)